



# ANNUAL REPORT

## — 2018-19 —



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## MESSAGE FROM THE CEO



At Anudip Foundation, we believe every young person, irrespective of socio-economic status, deserves a dignified life, quality education, useful skills, and access to opportunities that lead to a bright future. For more than twelve years, Anudip has alleviated inequalities that youth and women from low-income communities face by empowering them through effective knowledge initiatives and technology-driven programs that enable digital inclusion.

After a decade of steady progress, 2018-19 was a year of significant innovation, achievements, partnerships, and pioneering breakthroughs that have been highlights of our journey. We are grateful to our donors, corporate recruiters and supporters, whose support and robust ethos has allowed us to create more aspirational livelihoods in this year. We are pleased to present the Twelfth Annual Report together with the Audited Accounts for the financial year ended 31st March 2019.

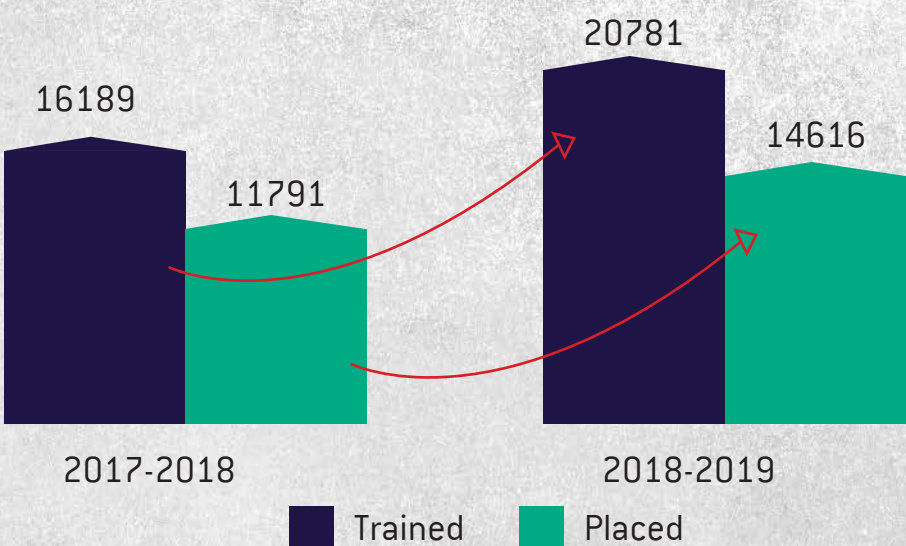


Regards,  
Dipak Basu  
CEO, Anudip



# GROWTH, EXPANSION & IMPACT

## 24% GROWTH IN LIVES IMPACTED

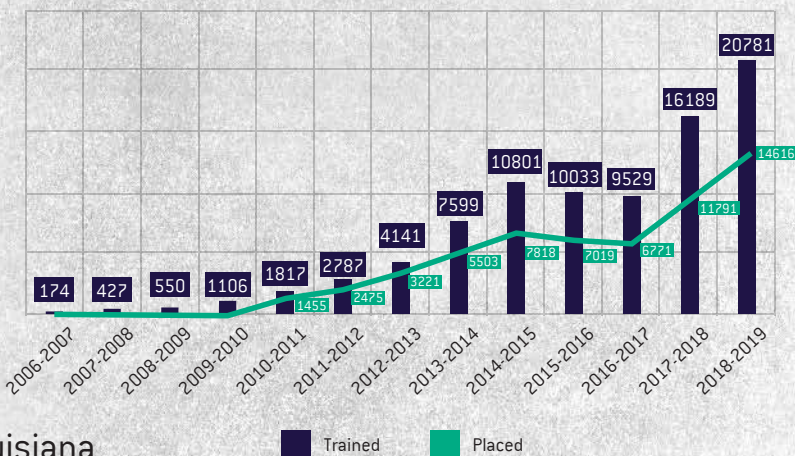


**24**  
New Skill & Career  
Development Centres  
launched in the year  
2018-2019

## 3 NEW GEOGRAPHIES EXPANDED

- 2007 –13 ● West Bengal
- 2013 –14 ● Odisha, Jharkhand
- 2014 –15 ● Bihar, Delhi,
- 2016 –17 ● Andhra Pradesh
- 2017 –18 ● Maharashtra, Tamil Nadu
- 2018 –19 ● Meghalaya, Telangana, Louisiana

## GROWTH STATISTICS OVER THE YEARS



## IMPACT SINCE INCEPTION



**400,000+**  
Lives  
Impacted



**85,000+**  
Trained



**90**  
Skill & Career  
Development  
Centres



**697**  
Entrepreneurs  
Created



**35516**  
Women  
Impacted



**231**  
Amputees  
Benefitted

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# YEAR AT A GLANCE



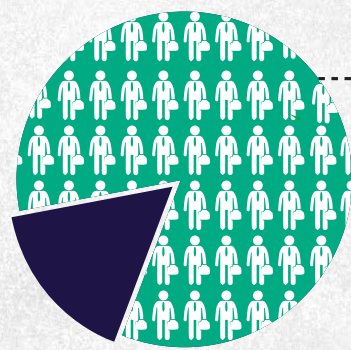
**20781**

Trained



**14644**

Placed



**70%**  
of the trained  
candidates  
successfully  
placed

## Men – Women Participation

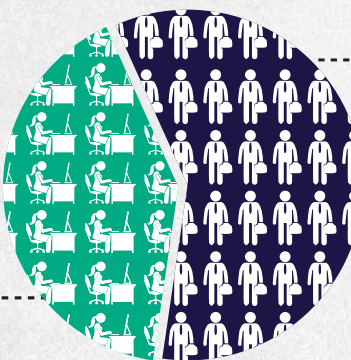
MEN

**11717**



WOMEN

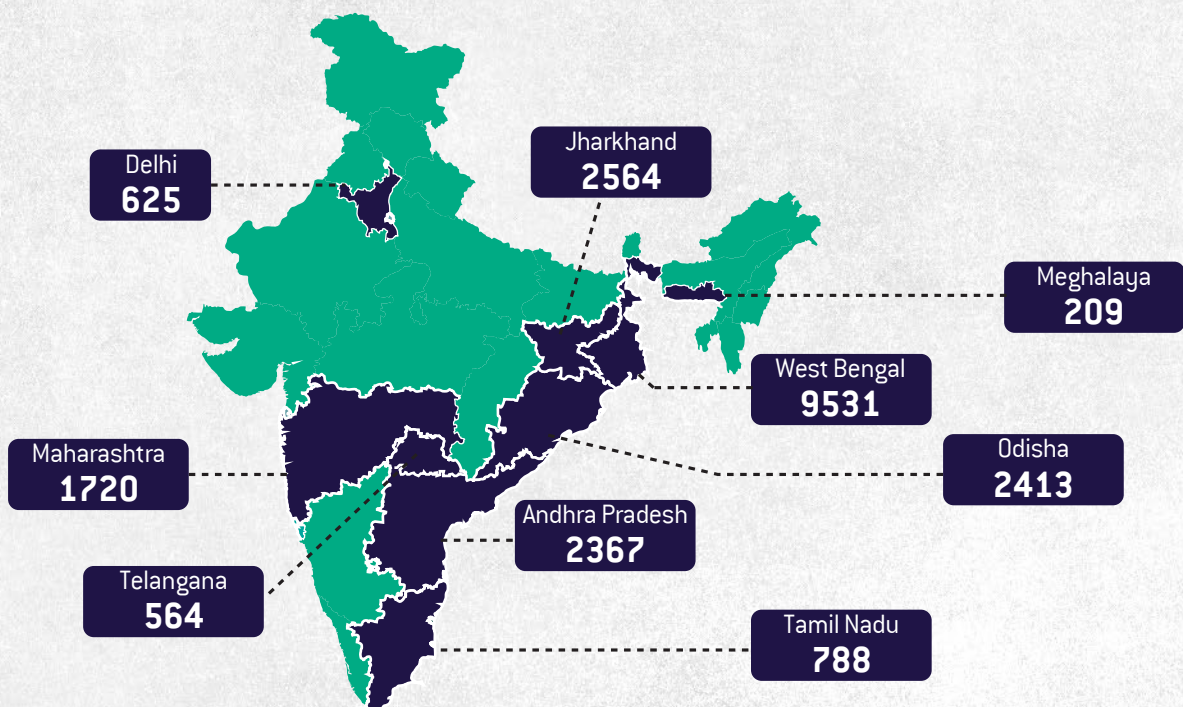
**9064**



**60%**  
Men  
impacted

**40%**  
Women  
impacted

## FOOTPRINTS OF IMPACT



ANNUAL REPORT 2018-19





## OUR APPROACH

In 2007, Anudip was set up after a Reuters Foundation-Actionaid study found that economies of desperately poor people can be positively impacted by increase of local employment. Starting as learning prototypes in IT skilling at three locations in the heart of the Sunderbans region of the Ganges delta and growing to 90+ locations across twelve States in India, Anudip is now one of India's leading social enterprises.

A nonprofit company with operations in India and USA, Anudip has empowered more than 90,000 underserved youth, touching over 400,000 people from difficult backgrounds since its inception through technology, skilling and livelihood creation. From its inception, Anudip has been a favored implementing agency of world-class organizations helping them execute their CSR objectives, and providing employers with talented professionals.



### What is the problem we are solving and why is this important?

Youth and women from low-income family groups, tribal communities, reformed insurgents, people with disabilities, political refugees, victims of trafficking, ethnic and religious minorities historically perform poorly in the human development index, depending mostly on traditional occupations with limited career options, poor education quality and economic instability. This traps them in a vicious lifetime circle of poverty.

Moreover, these marginalized youth are unable to tap into the livelihood opportunities offered by a growing digital economy which cuts across sectors and job roles. Along with the changing business and dynamic job markets in the twenty-first century, these crisis-stricken youth find it difficult to compete with the market demand and are forced to take up jobs which are low-paid. In this pace, Anudip emerges a leader in identifying this gap and focuses on livelihood creation for marginalized communities which empowers them with sustainable income, financial stability and the opportunity to become future leaders.

## OUR EMPLOYERS

### Employers Speak



“Thanks to Anudip's Corporate Relationship Cell who has been extremely co-operative and willing to walk that extra mile to provide us with career-aspirants who inherit a fine blend of skills and industry-focused competencies. We have recruited for the second year in succession and are delighted to have Anudip as a valued partner.”

**Puthumai A Nazarene**

Team Leader – Affirmative Action, Tata Consultancy Services



“It has been a journey of togetherness from the beginning. Anudip and iMerit were hand in hand and the key to achieve goals and grow consistently has always been the warmth and care of the relationship nurtured by all on both sides. We are not only growing together to reach new heights but perhaps we are one of our kind. After all these years iMerit continues to put their faith and preference in Anudip as their most adored working partner. The sustained effort by all the Anudip trainers, the in-depth understanding of iMerit's skill requirements and the continuous collaboration makes Anudip an inseparable skilling partner for iMerit for all their future endeavors.”

**Anirban Roychowdhury**

Head Human Resource, iMerit Technology Services

## TOGETHER WITH US

**Tech Mahindra**

**TATA**  
TATA CONSULTANCY SERVICES

**Bata**

**EUREKA FORBES**  
Your friend for life

**ABP weddings**  
Real People. Real Relationships.

**VIPRO**  
Learning Technology

**spencer's**

**vivo**

**kotak**

**iMerit**  
Human-empowered computing

**amazon**

**Flipkart**

**MobiKwik**

**mbazar.com**

**intelenet**  
IMPACT your world

**paytm**

**Reliance**  
RETAIL

**WESTSIDE**

**HGS**  
HINDIA REGIONAL SOLUTIONS

**lifestyle**  
YOUR STYLE. YOUR STORE.

**nielsen**

**INDIA TYRE & RUBBER**  
The Rubber Group Company

**vodafone**

**RFPS**

**bigbasket**  
India's largest online supermarket

**pantalons**

**CONCENTRIX**  
A Business Services Company

**Walmart**

and many more



# diyā - DIGITAL INCLUSION OF YOUNG ASPIRANTS

## PROGRAM HIGHLIGHTS

DIYA, an unique technology-driven skills development program for at-risk youth, is a pathway to digital-age learning experiences and new-economy career opportunities for career aspirants from the socially-excluded geographies. DIYA generates a pool of skilled and technology-friendly career aspirants for employers from the burgeoning e-commerce, logistics, and mobile payments sectors.

Total Trained: 20009

Total Placed: 14151

MEN

11208



WOMEN

8801



71%  
of the trained  
candidates  
successfully  
placed



## The Story of Satish

In December 2017, Satish lost his parents in a fatal road accident near his hometown in Maharanipeta, located 38 kilometers from the city of Vishakhapatnam in India's Andhra Pradesh state. Life changed for 28-year-old Satish with the sudden financial responsibility. As the eldest child, he became responsible overnight dealing with the pangs of a mortgage, house insurance and his younger sister's education – all of which Satish vaguely knew about, but had the freedom to overlook when his father was alive. His father's meagre savings and contributions from friends supported him for the next few months. However, due to increasing debts Satish started providing tuition to kids at home but his earnings could barely fulfil the family needs. He began looking for jobs but found it difficult to get a decent opportunity.

It was then that he came to know about Anudip's DIYA program with employability enhancement courses for youth from low-income backgrounds. On recommendation from friends, Satish enrolled for the Diploma in Networking Associate course which is powered by Cisco Certified Network Associate (CCNA) curricula. The DIYA training tenure skilled Satish in Cisco's Internet working Operating System(IOS), routing, VLANs, and inter-VLAN routing and managing Cisco devices, along with IT fundamentals, financial literacy, and soft skills training.

"From then until now, it has been a journey of learning, improving and developing myself thanks to Anudip," Satish recounts. "On completion of my course, I got employed as a Service Engineer in ACT Broad Band Services in Vishakhapatnam city." Satish now earns INR ₹9,500 [the US \$138] per month and pays his family debts and support his sister to continue her studies.

"After my parent's demise, challenges have been my driving force," Satish adds. "It is because of Anudip, I learned something new and able to lead a more responsible life."



# **sive** - SPECIALLY ABLED VOCATIONAL EDUCATION



## PROGRAM HIGHLIGHTS

**SAVE**, our exclusive program for people with disabilities offers IT-based vocational skills and mainstream employment access to differently-abled-persons, equipping them with “confidence” and “courage” to enter the workforce without discrimination.

Total Trained: 756

Total Placed: 482

MEN

509



WOMEN

247



**64%**  
of the trained  
candidates  
successfully  
placed



## *The Story of Anjali*

19-year-old Anjali Sanwasi lives with her parents in Rourkela, a small city in Odisha state in India. Her father is an auto-rickshaw driver who strived very hard to educate his only daughter. Anjali entered college and aspired for a job to support her father after graduation. Then a catastrophe happened. One day, while returning from college, she was hit by a car. Due to traffic gridlock, rescuers could not take her to hospital in time. Her left leg became infected, leaving no alternative but amputation.

The severity of her injuries forced Anjali to rely on a wheelchair for movement and, due to lack of access facilities, she had to drop out of college. But, challenging the odds against disabled people in India, she refused to give up.

From a local newspaper she learned about Anudip SAVE centres that equip differently-abled youth with high-demand job skills through professional courses and counselling to join the mainstream employment. Anjali enrolled in the Office Automation and Digital Education course at the Anudip centre in Rourkela. Her training focused on information technology fundamentals, workplace English, and communication proficiency. With persistence and grit she completed her training, breaking the prevalent societal fatalism that surrounds people with disabilities in low-income communities.

Today, Anjali works for Reliance Securities as a Customer Care Officer and earns a monthly salary of Rs 8,000 (US \$117) which was three times her previous family income. With newly learned digital skills, she has taught GPRS technology to her father in the new smartphone she gifted him, showing him how to navigate road-traffic while driving his auto-rickshaw. She contested stereotypes and affirms “*Being abled does not mean enabled and being disabled does not mean less abled.*”



## THE *BEST* OF THE YEAR

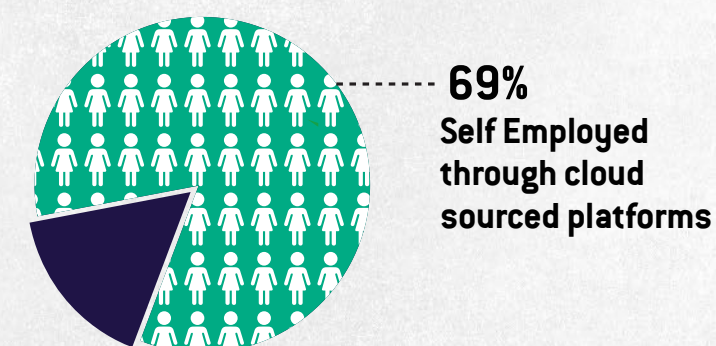
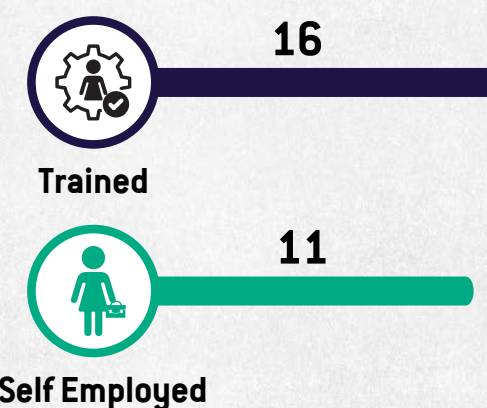


## PROGRAM HIGHLIGHTS

Aimed at rehabilitating crisis-stricken survivors of human trafficking, women and girls who have faced the stigma of sex trade and travails of bonded labor, discrimination and social taboo, Anudip's pioneering **BEST** (Building Entrepreneurs to Stop Trafficking) initiative readies students for viable and respectable professions. The BEST program counsels, mentors and skills groups of women and girls rescued after being trafficked (sometimes multiple times) in Murshidabad district of West Bengal to become digitally literate and develop entrepreneurial proficiencies for crowdsourced tasks in the gig economy.

### Our Approach:

The BEST program offers three-months training following which it set the students up with online work to generate income. By employing technology as a skill-force, Anudip directs disadvantaged women and girls join the national mainstream and get a secure and dignified life through entrepreneurship and IT skills training.



## *The story of Parizad Rahman*

In the Murshidabad district of West Bengal, Parizad Rahman (name changed for her security) grew up in a family of six. Her father Monimul Rahman (name changed), and two brothers are daily wage laborers. Parizad grew into a chirpy young girl who completed her tenth board examination and was ready to further her education to support her family. But destiny has strange plans. It is then that she met Azhar Ali (name changed) and Azira Bibi (name changed), two new neighbours in their small village. Azira was an elderly woman, a mother-like figure to Azhar, who helped him build a great friendship with Parizad which soon turned into a beautiful courtship. They planned to take marriage vows and elope from their village.

Parizad's parents helplessly searching for their missing daughter lodged a dairy in the local police station. All suspects grew against the new neighbours who were both missing from the village at the same time. A local NGO helped them investigate that Azhar Ali was a trafficker and Azhira Bibi a human-trafficking agent residing in Ghaziabad. Parizad's parents soon lodged an FIR in the local police station in Ghaziabad against the accused. Delhi police very promptly looked into the matter and took immediate actions to rescue Parizad, who by then was a victim of sex trafficking. She was found in Delhi, then bought back to Murshidabad where the local NGO helped her with high school admissions. Parizad was successfully rescued from the narrowing experience of sex trafficking but could not escape from the stigma, threat, and persecution of society.

In August 2018, Parizad enrolled at Anudip's BEST Center in her village and is presently attending her digital literacy and soft skill classes. Anudip is training her on crowdsourced assignments on transforming unstructured text, image, and video data into customized and trained data. She challenged her circumstances. She raised not her voice, but her will. Her will became her skill. She is not the prisoner of her past but the architect of her new future. A determined digital future.





## PROGRAM WISE TRAINING AND PLACEMENT PERFORMANCE AT A GLANCE

Committed to Secured and Sustained Livelihoods across the Programs

20009

14151

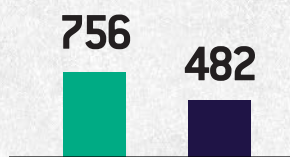


DIYA

Total Placed **71%**

756

482



SAVE

Total Placed **64%**

16

11



BEST

Total Placed **69%**

■ Trained ■ Placed



## 3D4D - 3D PRINTING FOR DEVELOPMENT

*Siddharta Pal, a 8-year-old boy from Uluberia, West Bengal with a Anudip 3D-printed prosthetic arm.*

Anudip's 3D4D initiative offers lightweight, customizable, low-cost prosthetics, tailored to occupational functions of a wide range of arm amputees. In 2018-19, Anudip has developed three lines of prosthetic products:



A mechanical, muscle-powered arm which has already been deployed in over 200+ patients



A motorized arm with sensors that drive finger and arm motion, currently in late-stage development



A myoelectric arm currently with multiple degrees of freedom in research phase in partnership with the Indian Institute of Technology, Kharagpur

**231** 3D printed prosthetic arms have been successfully deployed to needy amputees in Andhra Pradesh, West Bengal and Nepal.





# NEW CHAPTERS UNVEILED

## NATIONAL AND INTERNATIONAL EXPANSIONS

In 2018-19, Anudip expanded its operations to serve low-income youth in Telangana and Meghalaya states of India. The company also started its first offshore operation for urban minority students in the state of Louisiana in USA.



## LEARNING PARADIGM FOR BUILDING IN-HOUSE KNOWLEDGE ECOSYSTEM

With a focus on investing on developing its employees' skills and capabilities, Anudip introduced a Learning & Development (L&D) Cell in this fiscal to enhance their efficiency and make them agile to their performance metrics. The L&D function provides mentorship opportunities and apprenticeship programs, delivering a learner-centric end-to-end experience to develop employees as they keep progressing in their roles and functions.



## STRATEGIC APPOINTMENTS



To manage Anudip's rapid growth, Monisha Banerjee, with more than two decades of experience in the area of education management, quality, product, and business development, has been appointed in Anudip as Executive Director. Monisha holds a Master's Degree in Nuclear Physics from Jadavpur University, Kolkata. She is an alumnus of the Haas Business School, University of California, Berkeley.



Dr. Bikram Sengupta has joined Anudip as its Chief Technology Officer to further the company's vision to integrate technology into core strategic functions. Prior to Anudip, Bikram served as a Senior Technical Member and Senior Manager at IBM Research Laboratories, India, driving IBM Research's global programs for transforming education through artificial intelligence. He holds a Ph.D. degree in Computer Science from the State University of New York, Stony Brook, and a B.E. in Computer Science and Engineering from Jadavpur University, Kolkata.

## CREATING CUSTOMIZED WORKFORCE FOR THE INDUSTRY

Employer-to-Training (E2T) is Anudip's exclusive model focused on identification and customization of talents as per job role needs of the employer. This model is designed in collaboration with partner-employer, who customizes the curriculum and training methodology to get the desired human capital for their operations. This employer-endorsed-model enables us to gain real-time insights on market and integrate industry intelligence in our training ecosystem.

## SOME OF OUR E2T CLIENTS



## CORPORATE TRAINING PARTNERSHIPS

Kanoria Foundation, a conglomerate of SREI Infrastructure Finance Limited and all its verticals, partners with Anudip to enhance their workforce development practices and bolster their investment in frontline employee skills training. Eighty hours of technology-driven training in basic IT, digital and financial literacy, English comprehension and workplace behavior was imparted to support staff from the Kanoria Group including drivers, security guards, electricians, gardeners, administration, housekeeping and others.



## PRODUCT EXTENSION – ADVANCE PROGRAMS

Designed to impart new-age workforce proficiency, Anudip's career progression curriculum launched advanced courses like Chip Level Engineering and Cyber Security in its skilling centres for access-limited job-aspirants. The courses are designed by the in-house curriculum team with insights and feedback from industry-leaders.



## YEAR WITH A GLOBAL PERSPECTIVE

The Aspen Institute and partners Prudential Financial, YouthBuild International, and the Global Development Incubator hosted its inaugural Global Opportunity Youth Convening from December 3-7, 2018 at The Hive at in Philadelphia, USA. This week-long event brought together 24 young leaders from twelve countries to represent youth employability challenges in their nations. Anudip and its sister concern iMerit were invited to represent India and share their experiences of work and leadership to the global audience on how their innovative model has been instrumental in creating aspirational livelihoods through digital technology.





# AWARD & ACCOLADES



Outstanding Employer Initiative Award at the 9th Annual Indian Education Awards

Employability Enhancing Vocational Skills Award from The Indian Chamber of Commerce

SKOCH Order of Merit Award as one of the top skill development projects in India

NSDC Jury Award for honoring excellence and innovation in Business Model from Skill India and The National Skill Development Corporation of India



# OUR PARTNERS IN CHANGE

We acknowledge the support provided by all our donors whose ageis help us to further our work and transform lives.

## DONORS

## TARGETED IMPACT

Citi Foundation

- Impart digital skills training to high-need communities in Pune and Thane, Maharashtra to provide placement opportunities

HSBC Skills for Life

- Upskill unemployed youth aged 18-25 years from Kurnool and Vizianagram, Andhra Pradesh in professional skills training and facilitate employment opportunities

NVIDIA Foundation

- Deploy young women from disadvantaged communities in Hyderabad, in financial and digital literacy training and place them in new economy jobs

Tech Mahindra Foundation

- Engage marginalized youth from Odisha with new skills and advanced courses and provide job support

Cognizant Foundation

- Enable at-risk youth from West Bengal with career-development proficiencies for employment in IT & ITeS sector

ITC Ltd.

- Skill marginalized youth and women across West Bengal with industry aligned digital and IT skills

Accenture Services Pvt. Ltd.

- Support career-aspirants from low-income family groups across India through Anudip's DIYA and SAVE programs to help them secure employment

ICRA Limited

- Equip access-limited youth in rural West Bengal with professional skills training and employment support

Michael & Susan Dell Foundation

- Prepare underprivileged young men and women nationwide with an array of skills from basic IT to website-development, Cisco and Microsoft certification, programming languages, etc.

American India Foundation and Capgemini

- Train youth in new economy skill sets and provide employment opportunities in digital and IT services

NetHope and Google

- Deploy latest IT and networking devices and equipment for state-of-art learning technology

Cisco

- Set up skill and career development centres in New Orleans, USA
- Support Anudip's 3D4D to create 3D-Printed prosthetic limbs for needy amputees

Kanoria Foundation

- Upskill frontline workers in Digital and Financial Literacy

mJunction

- Hone opportunity-limited youth in rural West Bengal with employability skills training and placement support



# FINANCIALS

## ANUDIP FOUNDATION FOR SOCIAL WELFARE (A Company incorporated u/s. 8 of the Companies Act, 2013)

### BALANCE SHEET AS AT 31<sup>st</sup> MARCH 2019

Sl. No.	Particulars	Note No.	As at 31 <sup>st</sup> March			
			2019		2018	
			Rs	Rs	Rs	Rs
<b>I. EQUITY AND LIABILITIES :</b>						
(1) Shareholder's fund:						
a) Share Capital						
b) Reserve and surplus	II		21,996,292	21,996,292	32,840,383	32,840,383
(2) Non-current Liabilities						
Long - term borrowings	III					
Other Long-term liabilities	IV		2,171,909	2,171,909	1,085,499	1,085,499
(3) Current liabilities						
a) Trade payable			2,048,472			
b) Short term Borrowings	V		228,217		389,747	
c) Other current liabilities	VI		121,382,526	123,659,214	55,536,527	55,926,274
<b>TOTAL</b>				<b>147,827,415</b>		<b>89,852,156</b>
<b>II. ASSETS :</b>						
(1) Non-current assets						
a) Fixed Assets						
i) Tangible assets	VII		18,494,005		1,486,714	
ii) Intangible assets under development	VII		9,704,988			
b) Other non-current assets	VIII		8,307,112	36,506,105	6,509,462	7,996,176
(2) Current assets						
a) Receivables	IX		5,569,168		5,569,168	
b) Cash and cash equivalents	X		93,331,359		62,752,714	
c) Short term loans & advances	XI		12,420,784	111,321,310	13,534,098	81,855,980
<b>TOTAL</b>				<b>147,827,415</b>		<b>89,852,156</b>

In terms of our report of even date

For **KONAR MUSTAPHI & ASSOCIATES**

Chartered Accountants

FRN: 314125E

(S.K. Mustaphi)  
Partner

Membership No 51842

Place: Kolkata

Date: 30th August, 2019

ANUDIP FOUNDATION FOR SOCIAL WELFARE

Director

ANUDIP FOUNDATION FOR SOCIAL WELFARE  
Director

ANUDIP FOUNDATION  
FOR SOCIAL WELFARE

Authorised Signatory

## ANUDIP FOUNDATION FOR SOCIAL WELFARE

(A Company incorporated u/s. 8 of the Companies Act, 2013)

### STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31<sup>st</sup> MARCH, 2019

Sl. No.	Particulars	Note No.	For the year ended 31st March	
			2019	2018
			Rs	Rs
1	Revenue from Operations :	XII	195,553,962	191,309,905
2	Other Income :	XIII	3,646,310	5,189,510
	<b>Total Revenue</b>		<b>199,200,272</b>	<b>196,499,415</b>
3	Expenses :			
	Employee benefit expenses	XIV	107,588,440	82,447,010
	Depreciation	VII	6,769,188	701,581
	Other Expenses			
	- Administrative Expenses	XV	18,123,658	17,504,651
	- Training Centre Expenses	XVI	77,563,077	91,865,621
	<b>Total Expenses :</b>		<b>210,044,363</b>	<b>192,518,864</b>
	<b>Surplus/(Deficit) for the year</b>		<b>(10,844,091)</b>	<b>3,980,551</b>
Summary of significant accounting policies and the accompanying notes to the Financial Statements form Integral part.				

In terms of our report of even date

For **KONAR MUSTAPHI & ASSOCIATES**

Chartered Accountants

FRN: 314125E

(S.K. Mustaphi)  
Partner

Membership No 51842

Place: Kolkata

Date: 30th August, 2019

ANUDIP FOUNDATION FOR SOCIAL WELFARE

Director

ANUDIP FOUNDATION FOR SOCIAL WELFARE

Director

ANUDIP FOUNDATION  
FOR SOCIAL WELFARE

Authorised Signatory



## BOARD OF DIRECTORS

Your Company records its deep appreciation for dedicated service over ten years of one of its founding Directors, Dr. Pradeep Kakkar, who stepped down from the Board at the end of the year. The following was the Board membership at the end of the financial year:

- Mr. Dipak Basu (Chairman & CEO)
- Mr. Arup Das
- Mr. Abhijit Sen
- Mr. Jai Natarajan
- Mr. Sumantra Banerjee

## PARTICULARS OF EMPLOYEES

As required under section 217(2A) of the Companies Act, 1956, and the Rules framed thereunder, the Directors state that there have been no employees applicable to this Rule during the period under consideration, and so no comment is necessary in this matter.

## DIRECTOR'S RESPONSIBILITY STATEMENT

As required under Section 217(2AA) of the Companies Act, 1956, the Directors state as follows:

- i) that in the preparation of the Annual Accounts for the year ended 31st March, 2019, the applicable accounting standards have been followed along with proper explanation relating to material departures.
- ii) that the Directors have selected such accounting policies to the extent deemed applicable and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the year ended 31st March 2019 and of the surplus of the Company for the year.
- iii) that the Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities.
- iv) that the Annual Accounts for the year ended 31st March, 2019 have been prepared on a going concern basis.

## ACKNOWLEDGMENTS

The auditors of the Company, M/s Konar Mustaphi & Associates, Chartered Accountants, will hold office until the conclusion of the Annual General Meeting. Your Directors convey their sincere thanks to the Company's employees for their outstanding work and to all bodies and authorities who have extended their support and financial assistance through the year.



Chairman & CEO





WISH TO BE A PARTNER IN CHANGE?

Write to [publicrelations@anudip.org](mailto:publicrelations@anudip.org) to support us in touching more lives.



India Office: Vishnu Chambers, 2nd Floor, Plot – J4, Block GP, Salt Lake Sector 5,  
Kolkata 700091 | Tel: +91 33 2357 7406

U.S Office: 14435C Big Basin Way #256, Saratoga, CA 95070

[www.anudip.org](http://www.anudip.org) | Follow us on     

**Our Presence:**

India: Andhra Pradesh | Bihar | Delhi | Jharkhand | Maharashtra  
Meghalaya | Odisha | Tamil Nadu | Telangana | West Bengal  
U.S.A: Louisiana